

Annual Report on the Fight against Modern Slavery

Prepared by: MBI DRILLING PRODUCTS INC. and MBI GROUP INC.

Date: 2024-12-02

1. Introduction

This report is published in accordance with Article 11. This report provides an overview of the activities, progress and challenges encountered during the fiscal year ending May 31, 2025, in implementing the Federal Act to Combat Modern Slavery. The Act aims to eliminate all forms of modern slavery, including forced labor, debt bondage, human trafficking and child labor.

2. Background and objectives

The Federal Act on Combating Modern Slavery was passed in 2024 with the aim of strengthening prevention, protection and sanction mechanisms relating to modern slavery practices. The main objectives of the law are:

- Tougher penalties for operators.
- Improve victim protection systems.
- Strengthen international cooperation to combat trafficking networks.
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3. Structure, activities and supply chains

MBI PRODUITS DE FORAGE INC. and GROUPE MBI INC. are joint stock companies incorporated under the Quebec Business Corporations Act (RLRQ, C. S-31.1), with head offices at 110 rue Jacques-Bibeau, Rouyn-Noranda (Quebec), J9Y0A3, Canada. MBI Group comprises a Canadian division and two South American subsidiaries. As a whole, Groupe MBI has close to 80 employees, including just over 72 in Canada.

We provide mining drilling solutions including a full range of drilling products, in addition to VersaDrill exploration and GtechDrill geotechnical drills. We also distribute Reflex drilling instruments for data collection and analysis, and AMC drilling fluid products.

4. Due Diligence Policy and Process

We currently have no due diligence policies or processes in place to prevent and mitigate the risks associated with the use of forced or child labor in our operations and supply chains.

However, we are committed to putting a policy in place before the next report is produced, and to raising awareness of it among our employees and our supply chain.

5. Activities and achievements

- **Awareness campaigns:** 0.
- **Interventions and Rescues:** 0
- **Sanctions and legal proceedings:** 0

6. Key statistics

- **Number of reported cases:** 0
- **Rescued Victims:** 0
- **Imposed penalties:** 0

7. Challenges and recommendations

No challenges encountered and recommendations Given that we have taken no measures to prevent and mitigate the risks associated with the use of forced labor or child labor, no measures to assess their effectiveness have been put in place.

8. Conclusion

The year 2023-2024 saw significant progress in the fight against modern slavery, but challenges remain. It is crucial that we continue to strengthen efforts to eliminate all forms of modern exploitation and ensure the protection of victims. We are committed to complying with our statutory disclosure obligations in relation to forced and child labor within our operations and supply chains.

9. Review and approval

For MBI PRODUITS DE FORAGE INC. and GROUPE MBI INC.

In accordance with the requirements of the Act, and in particular section 11 thereof, I certify that I have reviewed the information contained in the Report for the entity or entities listed above. To the best of my knowledge and having exercised due diligence, I confirm that the information contained in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year 2023-2024.

Having the power to bind MBI PRODUITS DE FORAGE INC. and GROUPE MBI INC.



Mario Rouillier
Rouillier Chairman
Member of the Board of Directors
December 2, 2024